

**Fortis Institute, Birmingham, AL**

Dear Current or Prospective Student,

The Higher Education Opportunity Act (HEOA) of 2008 and our institutional accreditation agency require that Institutions make available to their students information regarding employment rates and licensure/certification examination pass rates, including the methodology and time frame applicable to the rates.

To follow is the 2024 annual report employment rate and licensure/certification examination pass rate data for the school. This information is required to be disclosed for the 2025 calendar year. Please understand that each year the annual reports are due near the end of the calendar year. As a result, the rates disclosed for the current year are from the previous year's submitted annual report. Disclosures are updated within a reasonable timeframe after the submission date.

This information is compiled based on the requirements of our accrediting body. Information is maintained, tracked, and updated in our student database system.

The methodology and time frame applicable to these rates is as follows:

**Institutional Accrediting Body: Accrediting Bureau of Health Education Schools (ABHES)**

The reporting period is July 1 through June 30. Placement statistics are calculated per program. Placement rate and licensure/certification exam pass rate benchmarks are a minimum of 70% per program.

The placement and examination pass rate are determined by using the ABHES required method of calculation, for the reporting period, as follows:

<p><b>Placement Rate = (P) / (G-U)</b></p> <p>P = Placed graduates                  G = Total graduates                  U = Graduates unavailable for placement</p>
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<p><b>Examination Pass Rate = (GP) / (GT)</b></p> <p>GP = Total graduates passing examination (any attempt)                  GT = Total graduates taking examination                  Pass Rate = Percentage of students passing examination</p>
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Placed graduates are defined as those employed in a position wherein the majority of the graduate's job functions are related to the skills and knowledge acquired through successful completion of the training program. Placement information is verified with the employer.

The licensure/certification exam rates listed below are for programs that may require licensure or certification to obtain employment. The pass rate listed below is the rate as last reported to ABHES. This rate is based on the reporting period described above and may not represent the calendar year pass rate. If you have questions regarding your program's pass rate, please consult with the Dean of Education.

Unavailable is defined as students are who are unavailable for employment and fall into one of the following categories: health-related issues, military obligations, incarceration, continuing education status, or death. As a result, students may be excluded from the rates listed below.

Program	Degree Type	Placement Rate				Licensure/Certification Exam Pass Rate		
		Total Placed	Total Graduates	Students Excluded From Calculation	Percentage	Total Graduates Passing Exam	Total Graduates Taking Exam	Percentage
Dental Assisting	Diploma	20	28	2	71%			
Dental Hygiene	Associate of Science	5	8	0	63%	3	4	75%
Electrical Trades	Diploma	8	11	0	73%			
Heating, Ventilation, Air Conditioning, Refrigeration	Diploma	31	43	2	72%			
Medical Assisting	Diploma	40	55	0	73%			
Welding Technician	Diploma	18	25	0	72%			

The rates presented above are made available for the purpose of satisfying the HEOA or institutional accreditor requirements and are not to be construed as advertising.

For examples of types of employment obtained by our graduates, please review your catalog and/or consult with your Career Service's office.